



## Oak Hill Human Resources Department

**MISSION STATEMENT** – The mission of Oak Hill’s Human Resources department is to be a strategic partner with the leaders of Oak Hill’s business units and to provide high-quality human resources services to its employees. The HR department supports Oak Hill’s vision, mission, and values by: promoting a workplace characterized by mutual trust, respect and transparency, creating a learning environment, and becoming an employer of choice.

### What It Takes

By embarking on a professional journey at Oak Hill, employees become empowered to make a difference in the lives of children and adults with disabilities. Whether they work in administrative, managerial or direct support positions, our employees support the mission to set the standard for disability programming across Oak Hill’s 120 program locations throughout Connecticut.

*“I am excited to work here because, I enjoy the ability to provide people with support in all aspects of daily living to become the best that they can be.”*

~Anonymous New Hire, October 2019

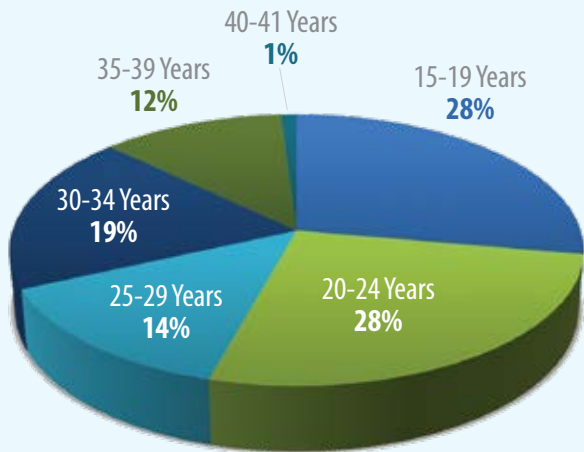
### Retention and Growth

Oak Hill strives to create a culture where employees throughout the organization feel valued and heard. Open and candid discussion allows for continuous quality improvement in the services we provide to the people we serve and those who serve them. Becoming an employer of choice is a strategic goal and we seek to create an environment where employees want to stay with us. We truly care for our employees like the individuals we serve.

We invest significant time in our employees to help them be successful. After an initial orientation period during which extensive training is provided, Oak Hill provides comprehensive and on-going professional development for all employees.

Oak Hill is a great place to work, and that statement is supported by two key indicators. More than a third (34.49%) of our workforce has been at Oak Hill for 15 or more years. Additionally, in 2019 38% of candidates came to Oak Hill because they have been referred by other employees.

### Longevity of Employees

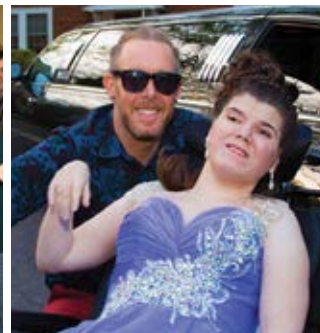


Years of service for Oak Hill

### Great Place to Work

Oak Hill is a great place to work, and that is reflected in our Total Compensation package. Depending upon your position, you may be eligible for all or some of the following benefits:

- Tuition-free continuing education at local colleges
- Recognition programs that reflect Oak Hill’s gratitude for going “above and beyond” and length of service
- Professional development programs
- Medical, dental and vision plans
- Disability and life insurance
- Retirement savings plans with employer contributions
- Flexibility and work/life balance
- Generous time-off package
- A variety of locations and flexible shifts



## contact us

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